## DIRECTORS REQUIRED FOR ESPANOLA REGIONAL HYDRO DISTRIBUTION CORPORATION

Espanola Regional Hydro Distribution Corporation (ERHDC) is seeking two dynamic individuals from the North Bay, Espanola and/or Sables-Spanish Rivers local business communities to join the Company Board of Directors. ERHDC strives to provide high levels of customer satisfaction and reliable electrical service to over 3,400 residential, commercial, and industrial customers in the Espanola and Sable-Spanish Rivers area. To learn more about ERHDC please visit www.erhydro.com.

ERHDC is looking for the following key responsibilities and desired qualifications in director candidates:

## Responsibilities:

- Participate in the development of policy and major decision-making;
- Help guide Board actions with respect to organization activities and governance;
- Assist in developing the annual and long-term business plan;
- Prepare in advance, attend and participate in all board meetings;
- Preserve confidentiality in all situations;
- Provide leadership and inspiration to the business

## General Qualifications:

- Awareness of public policy issues
- Experience with corporate management and governance
- Experience with risk management
- General industry knowledge

## Specific Qualifications:

- Director 1 Background in human resources
- Director 2 Background in regulatory affairs

Preference will be given to candidates that have familiarity with the Ontario Business Corporations Act, and experience acting as a Board Director.

Interested applicants should submit their resume outlining qualifications and experience to:

North Bay Hydro Distribution Limited P.O. Box 3240 North Bay, ON P1B 8Y5 Attention: Matt Payne Secretary or HR@northbayhydro.com

Applications will be considered until December 31,2019

Personal information submitted will be solely used to determine eligibility for this position.

We thank all applicants, but only those selected for a personal interview will be contacted.