

Manager of Operations – North Bay

Overview

Summit Search Group is proud to be partnering with a dominant and leading electric utility organization in its search for a Manager of Operations. Reporting to the Vice-President of Engineering and Operations, the Manager of Operations will oversee the construction, maintenance, and use of the overall electrical distribution system. This includes subdivision developments, planned capital projects, new services, and customer driven projects to ensure technical competence and compliance with the latest standards, policies, and regulatory requirements. Additionally, this position will provide leadership and support to all departments to distribute electricity safely and effectively to all customers.

What you should expect:

- Manages the construction of overhead and underground electrical distribution system projects working with forecasts, budget estimates, detailed estimates, designs, liaising with other internal departments, road authorities, municipalities, contractors, regulatory agencies, and customers.
- Ensures safe working conditions and procedures, in all phases of utility operations, are used including the proper operation and maintenance of the line vehicles and other assigned equipment.
- Performs safety meetings and site inspections to ensure staff are adequately trained and compliance with Health and Safety Policies and Procedures.
- Ensures that approved electrical distribution system construction comply with the requirements of Ontario Reg 22/04 as well as corporate standards, provincial, and municipal statutes, and regulations.
- Leads and organizes teams which may include internal and/or external representation to investigate new work methods, applications, processes, materials, equipment, or procedures.
- Manage employees including performance reviews, discipline, explanation of work procedures and problem resolution.
- Ensure the fleet is maintained and replaced per planned schedules. Responsibilities include all equipment large trucks, small trucks, trailers, tension machines, etc.
- Provide input to annual business plans and budgets and manage department projects and key initiatives to ensure quality and timely completion within budget.
- Promote a safe work environment by providing effective leadership to staff and contractors regarding organization's work practices and procedures and health and safety policies.
- Assist with ESA audits and implementation of procedures for electrical regulation compliance.

What you should bring:

- Electrical distribution system construction methods

- Ability to manage a team in a unionized environment
- Strong ability to provide written advice, training, explanations, lead discussions, and describe complex information
- Strong emphasis on Health & Safety
- Bachelor's degree in Engineering (preferred)
- 10-15 years of experience (Minimum of 5 years in a people management role)

Application Instructions

To apply, please send a resume to Spencer Cushing at:
spencer.cushing@summitsearchgroup.com

Summit Search Group is a fair and equitable search firm. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the recruitment and selection process.