

									Target	
Performance Outcomes	Performance Categories	Measures	2021	2022	2023	2024	2025	Trend	Industry	Distributor
Customer Focus Services are provided in a manner that responds to identified customer preferences.	Service Quality	New Residential/Small Business Services Connected on Time	100.00%	100.00%	100.00%	100.00%	100.00%	➡	90.00%	
		Scheduled Appointments Met On Time	100.00%	100.00%	100.00%	100.00%	100.00%	➡	90.00%	
		Telephone Calls Answered On Time	79.76%	74.93%	80.09%	62.35%	65.10%	⬇	65.00%	
	Customer Satisfaction	First Contact Resolution	6	6	4	2	0			
		Billing Accuracy	99.82%	99.81%	91.71%	99.86%	99.89%	⬆	98.00%	
		Customer Satisfaction Survey Results	86%	88%	88%	88%	88%			
Operational Effectiveness Continuous improvement in productivity and cost performance is achieved; and distributors deliver on system reliability and quality objectives.	Safety	Level of Public Awareness	85.00%	85.00%	87.00%	87.00%	88.50%			
		Level of Compliance with Ontario Regulation 22/04 ¹	C	C	C	C	C	➡		C
		Serious Electrical Incident Index	0	1	0	0	0	➡		0
			0.000	0.148	0.000	0.000	0.000	➡		0.000
	System Reliability	Average Number of Hours that Power to a Customer is Interrupted ²	0.69	1.53	1.13	0.93	1.15	⬆		1.37
		Average Number of Times that Power to a Customer is Interrupted ²	0.69	1.01	0.68	0.61	0.60	⬇		1.17
	Asset Management	Distribution System Plan Implementation Progress	23%	42%	67%	97.5%	132%			
	Cost Control	Efficiency Assessment	3	3	3	3	3			
		Total Cost per Customer ³	\$727	\$777	\$864	\$911	\$938			
		Total Cost per Km of Line ³	\$29,777	\$32,071	\$35,368	\$37,435	\$38,647			
Public Policy Responsiveness Distributors deliver on obligations mandated by government (e.g., in legislation and in regulatory requirements imposed further to Ministerial directives to the Board).	Connection of Renewable Generation	New Micro-embedded Generation Facilities Connected On Time							90.00%	
Financial Performance Financial viability is maintained; and savings from operational effectiveness are sustainable.	Financial Ratios	Liquidity: Current Ratio (Current Assets/Current Liabilities)	1.58	1.40	1.31	1.32	1.50			
		Leverage: Total Debt (includes short-term and long-term debt) to Equity Ratio	1.34	1.05	1.06	1.07	1.09			
		Profitability: Regulatory Return on Equity	Deemed (included in rates)	8.34%	8.34%	8.34%	8.34%	8.34%		
			Achieved	7.55%	9.09%	11.05%	10.55%	7.90%		

1. Compliance with Ontario Regulation 22/04 assessed: Compliant (C); Needs Improvement (NI); or Non-Compliant (NC).

2. An upward arrow indicates decreasing reliability while downward indicates improving reliability.

3. A benchmarking analysis determines the total cost figures from the distributor 's reported information.

Legend:

5-year trend

⬆ up ⬇ down ➡ flat

Current year

🟢 target met 🟡 target not met

2025 Scorecard Management Discussion and Analysis (“2025 Scorecard MD&A”)

The link below provides a document titled “Scorecard - Performance Measure Descriptions” that has the technical definition, plain language description and how the measure may be compared for each of the Scorecard’s measures in the 2025 Scorecard MD&A:

<http://www.oeb.ca/OEB/ Documents/scorecard/Scorecard Performance Measure Descriptions.pdf>

Scorecard MD&A - General Overview

In 2025, North Bay Hydro Distribution Ltd. (“NBHDL”) continued the trend of solid performance and considers 2025 to be a year of success. NBHDL continued to meet or exceed industry expectations and achieve a high level of customer satisfaction. To ensure consistent performance, NBHDL diligently monitors key performance indicators throughout the year, promptly addressing any arising issues. The company is determined to uphold or enhance its scorecard performance, undertaking risk mitigation initiatives to sustain current levels of service delivery. Continuous improvement remains a central focus across all aspects of operations.

- ✓ NBHDL owns, operates and manages the assets associated with the distribution of electricity to approximately 24,400 residential customers and 3,300 business customers operating in the City of North Bay, Town of Espanola, and Township of Sables-Spanish Rivers.
- ✓ NBHDL continued its stable financial performance in 2025. Liquidity and leverage ratios were well within the target for a healthy, stable, financially viable company while also achieving a modest Return-on-Equity within the range approved in the 2021 Cost of Service applications for both ERH and NBHDL.
- ✓ NBHDL’s safety performance continues to show improvement as the team exceeded the performance targets. As an organization, safety is a priority, and NBHDL continues focusing on preventative measures to ensure compliance and continues to work with customers on safety awareness.
- ✓ The tree replacement initiative continues to be an encouragingly well-received program that results in an annual waiting list. In an effort to promote a green canopy and to give back to the community, NBHDL works with customers that are affected by vegetation management work.
- ✓ NBHDL’s Telephone Calls Answered on Time improved to 65.10% compared to the prior year 62.35% due to additional focus on customer service responsiveness, and stabilization of staffing resources. The utility continues to monitor call volumes and service levels to ensure customers can access support in a timely manner.
- ✓ NBHDL’s billing accuracy improved to 99.89% from 99.86% last year, reflecting the effectiveness of enhanced controls and process improvements implemented to strengthen operational reliability.
- ✓ Our overall Scorecard performance is a result of NBHDL’s continued investment in our infrastructure, our employees and in our response to customer needs.

The details provided in the MDA below on service quality, customer satisfaction, safety, system reliability, asset management, cost control, and financial ratios confirm NBHDL’s continuing strong performance. This scorecard also reflects the combined historical performance of both utilities; each section provides a reference on how the data was combined for reporting purposes.

Service Quality

• New Residential/Small Business Services Connected on Time

In 2025, NBHDL connected 100% of 152 eligible low voltage residential and small business customers to its system within the five-day timeline prescribed by the OEB.

NBHDL has achieved 100% every year since 2009 and has done so through a continued commitment to customers and through adherence to workflow processes in place to meet the five-day window and to satisfy customer needs and expectations.

• Scheduled Appointments Met On Time

About 3,300 appointments were scheduled with customers in 2025 for various activities including work requested by customers, providing underground locate services, and meter access and investigation when requested by them. NBHDL also meets with customers regarding the vegetation management program that includes not only discussing the program itself, but also addressing customer concerns and questions and obtaining the proper permissions for tree removal or trimming. Where NBHDL was required to meet with a customer or a customer's representative (242), all appointments were made on time, exceeding the industry target of 90%. NBHDL strives to maintain this high standard and has maintained a 99.9% average since 2009.

NBHDL maintains routine appointment scheduling for different activities (ex; service spots are completed every Thursday) and strives to always meet appointments on time. If the appointment is initiated by NBHDL, customers are contacted and scheduled at a time that best meets their schedule. An automated system handles underground locate requests which flow through Ontario One Call; once a customer calls into Ontario One Call an email is sent to NBHDL and a work order is automatically created and sent to service providers in the field. Field staff then schedule the work within a 10-day window. This automation has created a very efficient process for customers. Like many utilities NBHDL completes this program using experienced external contractors. This creates an efficient and cost-effective process to respond to customer requests. As a result of a decline in the performance metric for customer locates, an issue experienced across the industry, NBHDL has added additional steps in our process with the contractor to ensure that there is continuous communication to ensure we are striving for excellent service quality. For historical reporting, the total number of appointments for both NBHDL and ERH were combined.

• Telephone Calls Answered On Time

In 2025, Customer Accounts Specialists ("CAS") handled approximately 18,719 incoming calls from customers; 65.10% of those calls were answered in 30 seconds or less. This result exceeds the OEB mandated 65% target for timely call response. While this statistic is lower than the historical 5-year average, it reflects an improvement over the prior year (62.4%). Throughout 2025, NBHDL experienced challenges in securing sufficient temporary staffing resources within the Customer Accounts team. These challenges placed additional demands on available staff and affected the team's capacity to consistently manage call volumes and service levels. Despite these challenges, the team remained focused on maintaining service levels and meeting customer needs, achieving a result above the OEB target and demonstrating the team's continued commitment to providing responsive and reliable customer service.

Additionally, NBHDL observed an approximate 9% decrease in written customer inquiries compared to 2024. This decrease may be partially attributed to the launch of NBHDL's new website, which provides customers with improved access to information and resources, allowing them to find answers to common questions without the need to contact staff directly. Staff continued to provide customers with information regarding price changes and available support programs, while working one-on-one with customers to address individual circumstances.

NBHDL's Customer Service department is centralized to handle all inquiries; customers can call during regular business hours and speak with a representative who is able to handle all types of inquiries or concerns, eliminating the need to transfer customers to different individuals or departments – a one-stop shop. It is important to note that, though not a statistic the OEB measures, CASs handled approximately 6,944 outbound calls in 2025, including 1,357 automated "Call-backs".

For historical reporting, the total number of phone calls for both NBHDL and ERH were combined.

Customer Satisfaction

Except for Billing Accuracy, specific customer satisfaction measurements have not been defined across the industry. The OEB has instructed utilities to review and develop measurements in these areas and begin tracking with plans to review information provided by utilities over the next few years and implement a commonly defined measure for these areas in the future. As a result, each utility may have different measurements of performance until such time as the OEB provides specific direction regarding a commonly defined measure.

- **First Contact Resolution**

First Contact Resolution can be measured in a variety of ways and further regulatory guidance is necessary to achieve meaningful comparable information across electricity distributors.

For NBHDL, First Contact Resolution is measured based on the number of customer concerns that are escalated formally to NBHDL's President or directly to the OEB. NBHDL's staff endeavor to resolve all customer concerns directly, however, calls can be escalated to department managers either by customer request or in cases where management input is required. Much like the front-line staff, management makes every attempt to resolve the concern in a manner that satisfies the customer and meets internal policies, which resulted in zero (0) escalations recorded in 2025.

A large proportion of customer complaints are typically related to the overall cost of hydro, which is a real concern for everyday people and businesses across the province. NBHDL recognizes the impact costs have on customers and we strive to find on-going and sustainable efficiencies within the business, however, NBHDL is only responsible for approximately 26% of the total bill for residential customers; the remaining 74% of costs are collected or distributed by NBHDL on behalf of various provincial entities. NBHDL is the frontline for the broader electricity sector and with this position comes the responsibility for answering customers' questions and concerns that are the result of the actions of other sector participants and outside the scope of NBHDL's direct control. This can be both challenging and frustrating for customers.

Customer concerns are addressed directly, with every effort made to ensure that proper processes and policies are in place and followed. This helps prevent future escalations, promotes fairness for both customers and NBHDL, and supports the delivery of efficient customer service.

- **Billing Accuracy**

After consultation with electricity distributors, the OEB has prescribed a measurement of billing accuracy which must be used by all utilities. An industry target of 98% billing accuracy was established.

In 2025, over 337,165 bills were issued to customers, and NBHDL achieved a billing accuracy of 99.89%, compared to a five-year average of 98.22%. This marks an improvement over the 2024 performance and reflects the positive impact of our ongoing efforts to enhance billing processes and controls. For historical reporting, the total number of bills for both NBHDL and ERH were combined.

- **Customer Satisfaction Survey Results**

The OEB introduced the Customer Satisfaction Survey Results measure beginning in 2013. At a minimum, electricity distributors are required to measure and report customer satisfaction results at least every other year. Currently the OEB is allowing electricity distributors' discretion as to how they implement this measure.

Customer satisfaction is an important measure of customer loyalty and trust. In an environment where the electricity sector receives a high amount of attention in the media, maintaining customer satisfaction is a priority for NBHDL. NBHDL attempts to engage our customers throughout the year at community events, online through social media

and through bill inserts and website messaging. NBHDL strives to maintain customer satisfaction through ongoing efforts to communicate relevant and timely customer information.

NBHDL engaged a qualified market research organization to conduct its formal customer satisfaction survey, with the most recent survey completed in 2024 and the results remaining applicable for the 2025 reporting period. This survey is conducted on a bi-annual basis and is widely utilized among LDCs in Ontario, with results contributing to benchmarking scores for electric utility customers across Canada.

The survey provides a snapshot of performance based on customer responses across four categories: Electrical Service Reliability, Billing Accuracy and Options, Customer Service, and Communications. These measures combine to produce an Overall Customer Satisfaction Index Score of 88%, maintaining the 88% score achieved in the 2022-2023 survey, and reflecting continued improvement from the 86% score achieved in the 2020-2021 survey.

Considering the delicate nature of the province's energy portfolio and the public perception thereof, NBHDL takes pride in knowing the vast majority of its customers are satisfied with our performance. NBHDL believes that this metric provides an overall picture of customer experience and satisfaction and will use this result for future comparisons until the OEB determines a measure across the industry.

NBHDL will continue to use the bi-annual survey results to benchmark improvement and to identify additional opportunities to enhance customer satisfaction. Ongoing, daily interactions will be supported through enhanced engagement by way of a focus group of our highest consumption customers, ensuring communication channels are open, accessible, and provide us with additional best practices moving forward. NBHDL will also be present at local trade shows, Chamber of commerce meetings, as well as gatherings with local contractors, and small to medium-sized businesses. NBHDL continues to enhance and invest in our social media channels, according to feedback, to ensure messaging reaches customers quickly, and an easy channel for the community to request information, direction, or clarity on any subject.

North Bay Hydro successfully launched its redesigned corporate website, delivering a more modern, accessible and customer-focused digital experience. The new site is fully AODA compliant and responsive across desktop, tablet and mobile devices, ensuring customers can easily access information regardless of how they connect with us.

The redevelopment significantly expanded the breadth and accessibility of customer information, with clearer content, improved organization and more intuitive navigation. The enhanced site makes it easier for customers to find information, understand available programs and services, and access important resources independently. Overall, the new website strengthens North Bay Hydro's digital service offering while supporting our broader commitment to accessibility, transparency and an improved customer experience.

For historical reporting, NBHDL has utilized the results of NBHDL's customer surveys only. For reference, ERH results (significantly smaller sample size) were 2021 – 96%, 2020 – 91%, and 2019 – 91%.

Safety

NBHDL is committed to protecting our workforce, customers, the public and the environment. In addition to achieving compliance with applicable laws, we strive for excellence in our environmental, health and safety performance through adopting good management practices and setting clear objectives and targets for achieving continual improvement. To achieve this, we ensure that environmental, health and safety management accountabilities and responsibilities are clearly defined and understood, that our employees are competent and effectively trained, and that appropriate resources are made available.

Our commitment to safety remains unwavering. From 2018 until a recent incident in 2023, we proudly maintained an impressive record of no lost time incidents, accumulating a remarkable 485,509 hours between incidents. This achievement underscores our dedication to creating a safe working environment and highlights the effectiveness of our safety protocols and training programs. Since the last incident in August 2023, we have continued to prioritize safety and, as of December 31, 2025, have reached 226,864 hours without a lost time incident. Our team's resilience and adherence to safety standards have been instrumental in achieving this milestone, and we remain focused on continuous improvement to ensure the well-being of all our employees.

As part of its ongoing commitment to safety, NBHDL will undertake extensive investigations and evaluations of current practices, make recommendations, and implement those recommendations by reviewing any incident with all staff and retraining qualified personnel on the safe use of all equipment. Lost time incidents are only one measure of safe work practices. Ensuring each employee demonstrates safety as a value is integral to safe work. This reinforces our established long-standing safety culture as it instills awareness, involvement, accountability, and continuous improvements to ensure that incidents are avoided, and every worker returns home safely every day.

• Public Safety

The OEB introduced the Public Safety measure in 2015. This measure looks at safety from a customers' point of view as the safety of the distribution system is a high priority. The Safety measure is generated by the Electrical Safety Authority (ESA) and includes three components: Public Awareness of Electrical Safety, Compliance with Ontario Regulation 22/04, and the Serious Electrical Incident Index.

○ Component A – Public Awareness of Electrical Safety

The Public Awareness of Electrical Safety measure is determined by public survey. The survey's purpose is to monitor the effort and impact LDCs are having on improving public electrical safety for the Distribution Network. This public safety survey is intended to be conducted every two (2) years. This survey differs from NBHDL's customer satisfaction survey in that it targets the public regardless of whether they are an LDC customer. The questions on the survey are standardized across the province. NBHDL's Public Awareness of Electrical Safety survey result was 88.50% and was conducted in early 2026 for the 2025 scorecard result. This result is a small but meaningful improvement over the previous survey (87.00%) conducted in 2024, completed for the 2023 scorecard result.

For historical reporting, NBHDL has utilized the results of NBHDL's public safety surveys only. For reference, ERH results (significantly smaller sample size) were 2021 – 85%, 2020 – 85%, and 2019 – 85%.

○ Component B – Compliance with Ontario Regulation 22/04

Over the past five years, NBHDL was found to be compliant with Ontario Regulation 22/04 (Electrical Distribution Safety). This was achieved by the company's strong commitment to safety, and adherence to company procedures & policies. Ontario Regulation 22/04 - Electrical Distribution Safety establishes objectives based on electrical safety requirements for the design, construction, and maintenance of electrical distribution systems owned by licensed distributors. Specifically, the regulation requires the approval of equipment, plans, specifications and inspection of construction before they are put into service.

- **Component C – Serious Electrical Incident Index**

NBHDL follows the ESA guidelines for the reporting of serious electrical incidents and has reported zero (0) incidents in compliance with section 2.3.6 (ii) of the guideline for 2025.

System Reliability

The majority of interruptions that occur in the North Bay service territory continue to be attributed to Tree Contacts, Defective Equipment, and Foreign Interference, while the majority of outages in the Espanola service territory is due to loss of supply. Since the NBHDL system is predominantly overhead with a substantial portion running through rural areas, outage statistics will always correlate with the number and severity of storms that roll through the service territory each year. NBHDL is supplied from Hydro One's Transmission System and as such, will sometimes experience loss of supply due to upstream issues on transmission equipment. The Espanola service territory is embedded in Hydro One's regional Distribution System and as a result, is more likely to experience loss of supply outages as the regional distribution system is inherently more susceptible to outages, particularly from trees and weather-related events compared to the transmission system. Loss of supply is not a variable that NBHDL can alter to improve reliability.

Outages that are caused by tree contacts are mitigated with a cyclical Vegetation Management Program, with NBHDL currently operating within its 6-year cycle. While the current focus is mostly on trimming and brush clearing, NBHDL continues to remove complete trees within and outside the clear zone that pose a threat to the integrity of the overhead line. This approach has reduced the number of large trees located in close proximity to live conductors. Although early results showed that tree outages decreased over the last few years, rapid vegetation growth persists, requiring continued clearing operations to minimize tree contacts. The current 6-year cycle allows for substantial growth between clearing cycles, and the majority of remaining tree-related outages occur in heavily forested rural areas. It is anticipated that maintaining a greater separation between vegetation, poles and lines will decrease foreign interference outages caused by wildlife contact. In addition, NBHDL has not had safety incidents involving trees and Powerline Maintainers.

As a proud and active member of the North Bay community, NBHDL has committed to doing its part in restoring the tree canopy in the urban part of the City. As such, NBHDL has continued to maintain efforts to re-green the City while addressing the need for safe tree clearance with respect to power lines. NBHDL plants approximately 100 trees each year throughout the City as part of its own tree planting program (Right Tree, Right Place) and another 10-20 trees working with community partners to plant trees at schools, hospitals, and other community spaces.

Outages involving defective equipment are mitigated through periodic inspections of the distribution system, regular maintenance activities, and system renewal and rejuvenation projects. NBHDL is committed to reducing outages caused by equipment failure and continues to invest in upgrading its system and rebuilding its aging infrastructure.

• Average Number of Hours that Power to a Customer is Interrupted

During normal hours of operations, NBHDL's control room can remotely manage the local grid rerouting power and dispatching crews to respond to outages quickly and efficiently. Outside hours of operations, NBHDL maintains an emergency response crew on call to restore power as quickly as possible at all times.

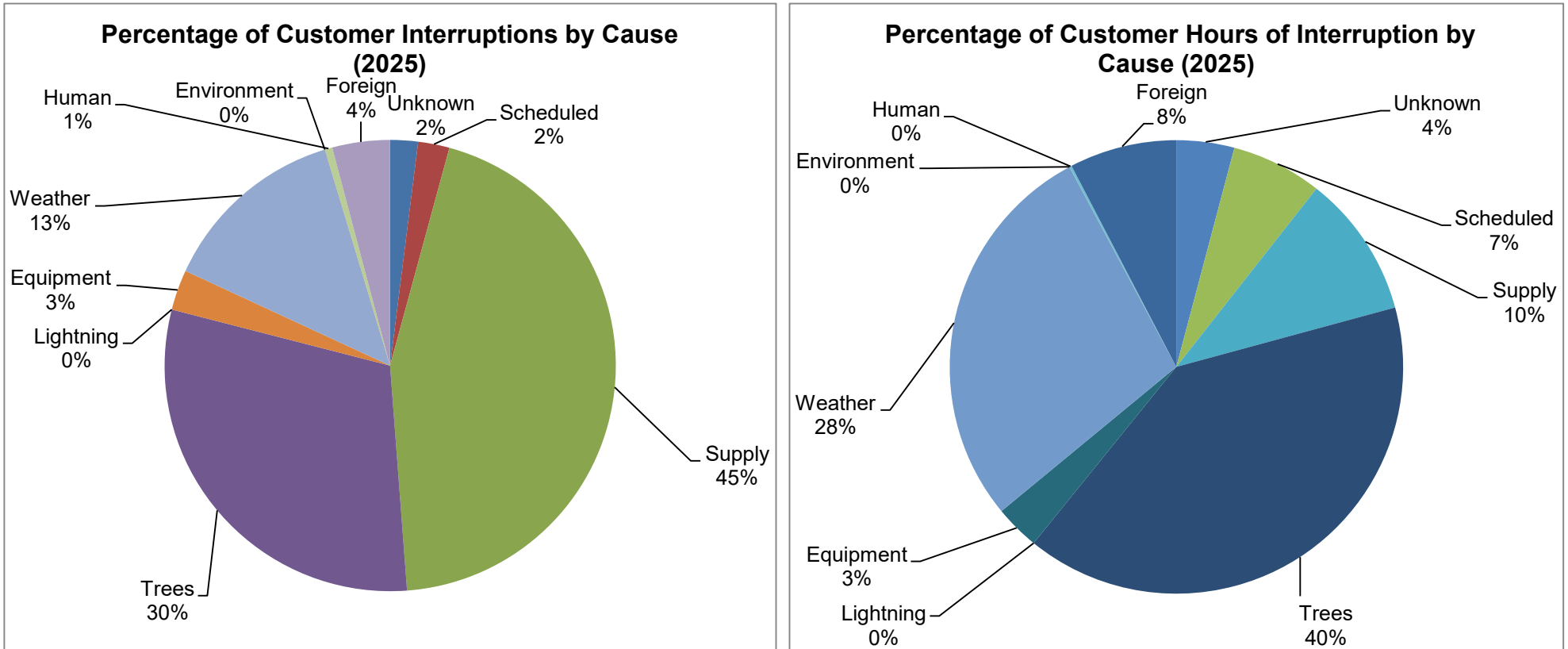
In 2025, NBHDL's average number of hours during which power to a customer was interrupted (outage hours, excluding supply disruptions as well as major weather events) was 1.15, an increase from 2024 (.93) but still below the distributor's target of 1.37. NBHDL's goal is to have its system reliability trend in an improved manner over a five-year period; however, it is important to note that in any given year, outage hours will correlate with storm occurrences and severity.

For historical reporting, interruption data sets for both NBHDL and ERH were combined.

- **Average Number of Times that Power to a Customer is Interrupted**

In 2025, NBHDL's average number of customer interruptions (i.e., frequency) was 0.60; a decrease from 2024 (0.61) and below the distributor target range of 1.17.

For historical reporting, interruption data sets for both NBHDL and ERH were combined.



The target that has been established for NBHDL's reliability statistics are those of NBHDL's target period of 2016-2020, as NBHDL is the larger of the two predecessor distributors. In addition, ERH's most recent Distribution System Plan specified reliability targets for 2021 only. These targets will be reset in the next DSP that is put forward to the regulator.

Asset Management

• Distribution System Plan Implementation Progress

Distribution System Plan (DSP) implementation progress is a performance measure instituted by the OEB in 2013. Consistent with other new measures, utilities were given an opportunity to define it in the manner that best fits their organization. The DSP outlines a utility's forecasted capital expenditures, over a five- year period, required to maintain (and for some utilities expand) the distributor's system to serve its current and future customers. This measure is intended to assess NBHDL's effectiveness at planning and implementing the DSP.

NBHDL owns and operates 20 municipal sub-stations, 4 in the Espanola service territory and 16 in North Bay with a total of 66 distribution and 8 sub-transmission feeders consisting of 675 km of overhead and underground lines with approximately 4,800 distribution transformers. The entire system, which supplies almost 28,000 residential, commercial, and industrial customers, is maintained and operated by a staff of approximately 55 people.

NBHDL makes every effort to maximize the utilization of assets without compromising reliability or safety and will continue to do so in the future while executing on the DSP. In an effort to manage costs and keep rates low, NBHDL anticipates that capital spending will remain reasonably stable and paced for the 2021 - 2025 planning horizon. In 2021 NBHDL completed a new DSP as part of the Cost of Service application that covers the 5-year period (2021-2025). The DSP is a guide to maintaining a safe and reliable distribution system that incorporates appropriate planning, pacing and cost effectiveness.

For the purposes of reporting on the historical DSP progress, and 2025 results, NBHDL has taken ERH's annual approved budget for 2021 and applied inflationary rates to the DSP forecast period. ERH's most recent Distribution System Plan was tied to 2021 only and will be incorporated formally into the next DSP NBHDL provides the regulator. In the interim period, NBHDL applies the same asset management principles to ERH's infrastructure renewal and planning.

NBHDL has based the DSP implementation progress as a percentage (%) of budgeted gross capital spending that is scheduled to be completed over the current 5-year rate cycle (2021 – 2025). The approved DSP outlined forecasted capital expenditures for the 2021–2025 period based on 2020 equipment pricing and labour rates, with inflationary adjustments. Since that time, NBHDL, along with the broader utility sector, has experienced unprecedented increases in distribution equipment costs and ongoing supply-chain constraints.

Through 2025, NBHDL achieved 132.2% of the '21 – '25 forecasted DSP of \$33.9M. This includes several out-of-DSP-scope initiatives that contributed to higher overall spending levels but were not contemplated in the 2021 COS planned costing. These include extensive general asset and building repairs, new substation development, SCADA implementation, and work associated with the Rural Broadband Initiative. The cumulative effect of deferred projects, rising material costs, and the need to accelerate work in the later years of the DSP to address backlogs and inflationary pressures contributed to the variance between actual and planned expenditures.

Excluding out-of-DSP-scope initiatives, the adjusted DSP spending ratio is 112.2%, based on actual expenditures of \$38.0M compared to planned expenditures of \$33.8M. All capital investments undertaken during the DSP period were prudent and aligned with the plan's objectives. Despite external challenges, NBHDL generally completed the planned scope of work during the five-year DSP. As 2025 represents the final year of the approved DSP, future capital requirements will be addressed through the next system planning and rate-setting cycle.

NBHDL completed significant construction work totaling \$8.7M within its service territories in 2025. In the North Bay Service Territory, NBHDL completed a major underground line reconstruction on Blair Street and replaced an important overhead line on Aberdeen Street. These critical projects are part of NBHDL's system renewal plan to replace end of life and high-risk equipment to ensure safe and reliable delivery of electricity to the communities of North Bay. These projects will increase the reliability of the urban areas by reducing underground burnoffs and continue the overhead line replacement program, especially in high-density neighbourhoods.

Within the Espanola service territory, projects completed included overhead line rebuilds on Marguerite Street. in Espanola, and Imperial Street in Massey, in order to address deteriorating assets for the continued reliability of the distribution system in these areas.

NBHDL has prioritized efforts to support the accelerated broadband project, a critical initiative aligned with the federal and provincial objective of enhancing access to high-speed telecommunication networks in all areas. This project relies on utilities to install and upgrade infrastructure, such as poles and wiring, to meet regulatory requirements and accommodate new wired communication attachments. In 2025, NBHDL installed 132 poles directly supporting the project, demonstrating our commitment to enhanced customer service and reliability measures while fully supporting this regulatory initiative.

Cost Control

• Efficiency Assessment

The total costs for Ontario local electricity distribution companies are evaluated by the Pacific Economics Group LLC (PEG) on behalf of the OEB to produce a single efficiency ranking. The electricity distributors are divided into five groups based on the magnitude of the difference between their respective individual actual and predicted costs. In 2025, NBHDL was once again placed in Group 3, which is defined as having actual costs within +/- 10% of predicted costs. Group 3 is considered “average efficiency” – in other words, NBHDL’s costs are within the average cost range for distributors in the Province of Ontario. In 2025, 22.6% (12 distributors) of the Ontario distributors were ranked as “average efficiency” out of a group of 53; 32.1% were ranked as “more efficient” (17 distributors as in Group 1), and 3.8% were ranked as “least efficient” (2 distributors in Group 5). A core objective of NBHDL is to remain in Group 3. Historical ranking was determined through the PEG model.

• Total Cost per Customer

Total cost per customer is calculated as the sum of NBHDL’s capital and operating costs and dividing this cost figure by the total number of customers that NBHDL serves. The cost performance result for 2025 is \$938 per customer which is a \$27(3%) increase per customer over 2024; with an average increase of 5.63% over the last 5 years. Similar to all distributors in the province, NBHDL has experienced increases in its total costs required to deliver quality and reliable services to customers.

Province wide pricing and billing programs, growth in wage and benefits costs for employees, planned investments in vegetation management, new information systems technology, cyber-security and the renewal of the distribution system, have all contributed to increased operating and capital costs. NBHDL will continue to replace distribution assets proactively within a carefully managed timeframe in a manner that balances system risks and customer rate impacts, as demonstrated in NBHDL’s 2021 rate application.

It is important to note that this increase in cost per customer (and km below) is largely driven by the change in capital costs year over year (approximately 47.8%) that is determined by the PEG model; operating costs increased 4.50% year over year. In addition, while total costs – as determined by the PEG model are higher than 2024, these costs are 15.7% lower than the total costs that the model predicted for NBHDL in 2025. It is important to recognize that NBHDL operates in a region characterized by minimal customer and infrastructure growth, which presents a distinct challenge in managing year-over-year cost increases. Unlike many Southern Ontario LDCs, particularly those in and around the Greater Toronto Area, where rapid urban development and customer expansion can help offset rising costs through economies of scale, NBHDL must maintain efficiency within a relatively stable customer base. This difference in growth patterns shows why NBHDL continues its strategic approach to cost control and investment planning in order to remain within the average efficiency range as defined by the PEG model.

• Total Cost per Km of Line

This measure uses the same total cost that is used in the cost per customer calculation above, but the total cost is divided by the kilometers of line that NBHDL operates to serve its customers. NBHDL’s 2025 rate is \$38,647 per Km of line, a \$1,212 (3.2%) increase over 2024; with an average increase of 6% per year over the last 5 years. NBHDL’s capital focus is asset renewal, which is simply replacing (and in some cases reducing) the same Km of line, not increasing total Km; this results in increasing renewal costs each year, but with the same (or lower) total Km of line. NBHDL also experiences a low level of growth in its total kilometers of lines due to a low annual customer growth rate.

The City of North Bay and the regions of Espanola and Sables-Spanish Rivers have experienced limited growth typical of municipalities in Northern Ontario. Utilities situated in or clustered around the GTA have growth both in customers and lines to service these customers, which are often built by developers. Their metrics can be different than areas or communities served more remote from Toronto. NBHDL uses multiple measures, beyond those used by the OEB to compare ‘same size’ utilities, to monitor the efficiency of the business and strives to manage costs while delivering on capital and maintenance programs and will continue to do so. Historical ranking of historical costs per customer and kilometer were determined by combining North Bay and Espanola data from the PEG model.

Connection of Renewable Generation

Ontario previously offered two renewable generation programs. The FIT ("Feed-in Tariff") program supported customers who were installing solar or other renewable generation systems to generate more than 10 kW of electricity at a time. The microFIT program was designed for small-scale generation of 10 kW or less of electricity at a time. NBHDL encouraged customers to participate in the FIT and microFIT programs and consistently and successfully met all timelines for assessments and connections. The FIT program ceased accepting new applications effective end of 2016, followed by the microFIT program, which closed to new applicants at the end of 2017.

- **Renewable Generation Connection Impact Assessments Completed on Time**

Electricity distributors are required to conduct Connection Impact Assessments (CIAs) within 60 days of receiving an application. In 2025, NBHDL received zero (0) CIA. NBHDL has five (5) FIT installations with generating capacity of 2.63 MW, including the Merrick Landfill. NBHDL currently has twenty-three (23) solar Net-Metering connections. This continues to be a positive option for customers looking to connect with smaller electrical generation installations.

- **New Micro-embedded Generation Facilities Connected On Time**

In 2017, the microFIT program ceased accepting new applications. NBHDL currently has fifty-eight (58) microFIT generators with a capacity of 522.64 kW.

Financial Ratios

- **Liquidity: Current Ratio (Current Assets/Current Liabilities)**

As an indicator of financial health, a current ratio that is greater than 1 is considered good as it indicates that the company can pay its short-term debts and financial obligations. Companies with a ratio of greater than 1 are often referred to as being “liquid”. The higher the number, the more “liquid” and the larger the margin of safety to cover the company’s short-term debts and financial obligations.

NBHDL’s current ratio increased from 1.32 in 2024 to 1.50 in 2025 due to fluctuations in current assets and liabilities, driven by changes in working capital that included increased accounts receivable and cash at December 31, 2025 as compared to 2024, and lower liabilities. NBHDL’s current ratio in subsequent years is expected to remain stable and within healthy financial parameters as the company continues to actively manage accounts receivable and liabilities in parallel with optimized borrowing.

- **Leverage: Total Debt (includes short-term and long-term debt) to Equity Ratio**

The OEB uses a deemed capital structure of 60% debt, 40% equity for electricity distributors when establishing rates. This deemed capital mix is equal to a debt to equity ratio of 1.5 (60/40). A debt to equity ratio of more than 1.5 indicates that a distributor is more highly levered than the deemed capital structure. A high debt to equity ratio may indicate that an electricity distributor may have difficulty generating sufficient cash flows to make its debt payments. A debt to equity ratio of less than 1.5 indicates that the distributor is less levered than the deemed capital structure.

In alignment with NBHDL’s overall financing strategy, continued borrowing in 2025 offset by the on-going repayment of previously incurred debt, resulted in an overall increase in total debt as compared to 2024. Combining this with a steady increase to the equity base resulted in a slight increase of the debt to equity ratio to 1.09 in 2025 as compared the combined debt to equity ratio in 2024 of 1.07. The ratio of 1.09 represents an actual debt to equity of 52.2% to 47.8% respectively (51.7%/48.3% in 2024).

NBHDL manages its liquidity and debt to support its financial obligations and execute its operating and capital plans as well as maintain capacity and access to capital to support future development of the business. NBHDL's liquidity and leverage ratios are strong compared to the required covenant levels imposed by lenders.

- **Profitability: Regulatory Return on Equity – Deemed (included in rates)**

NBHDL completed a Cost of Service application in September 2021 with an expected (deemed) regulatory return on equity of 8.34%. The OEB allows a distributor to earn within +/- 3% of the expected return on equity. When a distributor performs outside of this range, the actual performance may trigger a regulatory review of the distributor’s revenues and costs structure by the OEB.

- **Profitability: Regulatory Return on Equity – Achieved**

NBHDL’s achieved return in 2025 was 7.90%, which is inside the +/-3% range allowed. 2025 is the final year of a 5-year Cost of Service cycle; a framework that allowed for an update to productivity improvements and operational efficiencies that continue to be a priority for the business. NBHDL will continue to seek process improvements, find efficiencies, and manage costs while delivering on the operational and capital programs that have been put before the OEB. NBHDL will continue to deliver electricity to its customers in a safe, reliable, and efficient manner that provides good value for money while being responsive to customer and community needs and contributing to provincial and local public policy objectives.

For historical reporting of financial ratios, values for both NBHDL and ERH were combined.

Note to Readers of 2025 Scorecard MD&A

The information provided by distributors on their future performance (or what can be construed as forward-looking information) may be subject to a number of risks, uncertainties and other factors that may cause actual events, conditions or results to differ materially from historical results or those contemplated by the distributor regarding their future performance. Some of the factors that could cause such differences include legislative or regulatory developments, financial market conditions, general economic conditions and the weather. For these reasons, the information on future performance is intended to be management's best judgement on the reporting date of the performance scorecard and could be markedly different in the future.